

	Document title: Environmental Policy			
	Document category: Policy		Reg.no: POL 109	Issue date: 2022-05-15
	Prepared by: CEO	Approved by: BOD NFG	Page: 1 av 1	Issue: 2022:1

Environmental Policy

This Environmental Policy for NORDIC FLANGES Group AB, org no. 556674-1749 and its subsidiaries, was established by the parent company's board on 2022-06-16 against the background of the requirements set by our customers and current legislation in our manufacturing countries; Sweden and Finland.

The operations at Nordic Flange's facilities must be conducted so that the greatest possible consideration for the environment is ensured in our processes and products. This means that we map, minimize and evaluate our climate impact, our emissions of harmful substances, reduce the amount of waste and contribute to biodiversity.

Environmental efforts must be sustainable with clear goals and action plans.

This must be ensured by:

- Working purposefully and actively with environmental efforts according to the principle of continuous improvement, taking into account technical and scientific development.
- Prioritizing environmental efforts by making it a daily activity within the company.
- Identifying and applying relevant legislation, regulations and other requirements that affect the business.
- Promoting openness and dialogue with owners, customers, society and employees.
- Training and motivating our employees to perform their duties in an environmentally responsible manner.
- Developing products in a way that minimizes their environmental impact during production, distribution, use and enables reuse and recycling.
- Developing, designing and operating the manufacturing processes with the most efficient possible use of energy and raw materials.
- Optimizing transport so that it takes place as efficiently as possible for both the economy and the environment.
- Responsible travel planning in order to optimize the use of resources.